

**THE BUTARE 20-YEAR MASTER PLAN FOR
THE BUTARE ANGLICAN DIOCESAN VISION
2010-2030 (BUTARE VISION 2030):**

OUR VISION:

**A TRANSFORMED, HARMONIZED & PROSPEROUS
DIOCESE.**

MISSION

**TO FOLLOW OUR LORD&SAVIOUR JESUS CHRIST, IN
PROCLAIMING THE GOOD NEWS OF TH KINGDOM OF
GOD, IN BOTH WORD&DEED IN PARTNERSHIP WITH
VARIOUS RWANDAN COMMUNITIES!**

CORE-VALUES

- **Christ-Centered**
- **Bible-based**
- **Integrity**
- **Caring for the needy &vulnerable**

- ***Team-work***
- ***Transparency***
- ***Excellency &Quality***

The above VISION/MASTER PLAN was inspired by the VISION that God gave me while I was praying over how to lead the New Ministry that God had entrusted to me; in Butare Diocese, precisely after I had been elected to the Office of the Bishop. This is a Diocese that had gone through deep, hectic, spiritual, social, relational & economic turmoil of LEADERSHIP Crisis. This VISION came after I had been elected, but before I was CONSECRATED.

The VISION had 3 Pillars or three-pronged Vision, that the Diocese envisioned under God was to look at;

- *TRANSFORMATION DIMENSION*
- *HARMONIZATION DIMENSION*
- *PROSPERITY DIMENSION*

TRANSFORMATION DIMENSION:

This aspect entails the elements of EVANGELISM, DISCIPLESHIP & PRAYER, AND WHOLE DIMENSION OF THE EMPOWERMENT of both the Clergy and the Lay Christians in the spiritual, ethical and moral fabric.

It is designed to bring about SPIRITUAL MATURITY among the Christians to the level where the Christians themselves under the Spiritual Leadership of their Clerical and Lay Leadership and by the guidance of the Holy Spirit at Work in their Lives, are capable of reaching

out to and converting other People into the Disciples of Jesus Christ.

2.THE HARMONIZATION DIMENSION:

This dimension entails Comprehensive Strategy of carrying out, Healing, Peace-building and Reconciliation Workshops, that are especially Biblical based, an aspect meant to provide SAFE SPACE for many that were irreconcilable before, to be able to sit together and openly share the Pain, past wounds and be able to find ways to ASK for FORGIVENESS as well as receive and give FORGIVENESS.

Furthermore, this dimension is to provide opportunities to cultivate, an environment whereby, especially the young Rwandans who

have no understanding of the dark Rwandan History can be educated, re-trained about their nation's History, so that they are able to put whatever catastrophic events of genocide in the proper perspective, as well as have a new LEAF of life and Land to begin from, in order to attempt, and strive to make RWANDA a new Nation with a new heritage.

Besides, we'll be open to learn from and to adopt, new initiatives and Strategies, that have proved as the BEST PRACTICES and LESSONS LEARNED, in our Country as well as other places across the globe.

Here we envisaged carrying out;

- *Healing, peace-building &reconciliation Workshops*
- *Conducting Marriage &family Seminars for cultivating healthy marital relationships for the benefit of Children growing up today.*

- *Conducting relationship building for Pastors' & Catechists' Workshops.*
- *Holding Memorial Services for Genocide Victims, for therapeutic purposes of genocide survivors, especially the Christians in our Congregations.*
- *Erecting Memorial Statutes in honor of our fallen loved ones that perished during genocide, especially those who died around our Churches (Church Buildings).*
- *Constantly initiating forums, where the Ideology of genocide, especially built around ethnic division is eradicated.*

3. THE PROSPERITY DIMENSION:

This aspect underpins the whole concept of, identifying and addressing the Physical, Social, Economic, emotional and the Intellectual dimensions of HUMAN NEED.

In this Dimension, it is envisaged that we'll be able to look at the Basic aspects such as;

- *Food Security*
- *Health*
- *Education*

- *Water & Sanitation*
 - *HIV/AIDS*
 - *Shelter*
 - *Environmental Protection*
 - *Gender & Development Issues*
 - *Economic empowerment through Programs such as;*
 - *Micro-Enterprise Development,*
 - *Agriculture & Livestock, Kitchen Gardens,*
 - *Cottage Industry such as FRUIT DRYING, JUICE SQUEEZING*
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- ***Guest House Hospitality Expansion business for sustainable Revenue Generation(Here a MULTI-PURPOSE HALL, with some 25 Modern Modest Guest Rooms being Planned)The Current Estimated Cost is at; US\$500,000***
 - ***Real Estate Business: A Commercial 4-Storeyed Complex/Building whose PLAN is being developed, for RENTAL, to generate Income to be able to sustain the Diocesan Ministry in the Coming Years, given the***

erratic and turbulent nature of the Global Economy.

*The Current Estimated COST is at; **US\$1Million.***

*Here below is the BRIEF DRAFT for the Detailed
MASTER PLAN ELEMENTS of the DIOCESE of
Butare/PEAR:*

PERIOD: 2009—2010:

- *Quality Diocesan Manpower Hired and adequately remunerated.*
- *Adequate Office Space made available*
- *A Diocesan Council held*
- *A Diocesan Synod held.*
- *A sturdy, solid Vehicle for the bishop obtained.*
- *The diocesan bishop's Office as well as the General administrative Office facilities given*

a Face-Lift(Including Re-landscaping the Diocesan Gardens.

- *The Existing Guest House & Hospitality Services Facilities given a Face-lift both internally and externally.*
- *The Diocesan Bishop's Home refurbished, renovated, revamped and Ready for use*
- *The Diocesan Demonstration FARM, notably the COW SHED, ready for use.*
- *All the Parishes have had at least ONE LARGE Evangelistic Campaign, and MATORERO SHINGIRO/CELL GROUPS, have been established to follow-up the new Converts to be turned into the disciples of Jesus, and able to win others to Christ, as well as follow them up.*
- *All the Parishes to launch an Overnight Prayer at least once every month, for the purpose of partly transforming, the divisive*

spirit, that had existed in the diocese the last 15 or so years.

- *At the end of this Period of 2010, a Large DIOCESAN-WIDE CONVENTION to be held.*
- *2 Healing Workshops to be held; one at the beginning of the year 2010, and the other towards the End of the same year.*
- *Both the Pastors & the Catechists& their spouses, have a 3-day RETREAT, by the end of the Year 2010.....*

- *Parish Pastors ENCOURAGED to develop their developmental strategic plans, aligned to the larger Diocesan VISION& STRATEGIC PLANS.*

PERIOD: 2010/2011

- *All the Parishes in the Diocese, have at least an INCOME GENERATING PROJECT to help sustain not only the Parish, but also the Pastor's Welfare needs including contributing towards the Pastor's PENSION.*
- *Every PARISH encouraged and members trained to join SAVINGS&CREDIT a Associations for their Personal &Family Income generation.*
- *Every Parish has an ELECTED AUTONOMOUS Finance& Planning Committee to maximize the RESOURCE generation Potential of the Parishes...*
- *The Diocesan Tithes and OFFERINGS are able to reach 10 million Rwanda francs a Year, by the end of the Year 2011!*

- ***Mubumbano***, to be launched as the Diocesan CENTER OF EXCELLENCE, by the end of the year 2011, with the following anticipated COMPONENTS;
- *A demonstration Livestock & Crop Farming, components of Training & Production Components.*
- *A Bible School*
- *A Vocational Training Center for;*
Carpentry/Masonry/Motor mechanics
- *A Compassion supported Vulnerable Children Sponsorship Project*
- *A Secondary School/modern primary school*
- *A Health Care Facility*
- *A Nursing training school*
- *A Dormitory for the Vulnerable Students;*
Both the Trainees to the Center & other Survivors with No HOME.

- *The Diocesan PROPERTY at TABA, fenced-off to avoid it being taken away, by Government Local authorities.*
- *A University Chaplaincy launched*
- *Establish a standard RESTAURANT for INCOME GENERATION, for both the Church members & PUBLIC access, at the Church Compound by the end of 2011.*

- *A Tour& Travel Agency for facilitating the increasing number of Tourists to BURUNDI& NYUNGWE, established by the end of 2011.*

- *A Diocesan WEBSITE to be established.*

PERIOD 2011/2012

- *Increased UTILIZATION of church land in parishes/Diocese, insured.*
 - *The Diocesan Office Restructuring Commences*
 - *The Guest House Expansion with the New Wings to be added launched.*
 - *Butare (Matyazo) Polytechnic Center re-started*
 - *2 Compassion International Projects launched (Mubumbano & Bugina)*
 - *A COMPREHENSIVE Health care Center construction, at Gisanze launched.*
 - *A Diocesan Council & Synod Held.*

PERIOD 2012-2014

- *The Guest House Expansion with 25 Executive Rooms inaugurated.*

- *5-7 more Quality High schools, in the entire Diocese Conceived.*
- *The Parish Income Generating Projects fully Operational, viable and Profitable.*

A Model GIRLS high school at Musange, inaugurated (The COST Estimated at; US\$400,000)

- *The Archdeacons have each a Motor cycle, the Clergy and the Catechists have each a Strong Bicycle.*
- *A Diocesan Evangelistic & Discipleship Convention implemented (JULY, 2014).*
- *A Diocesan MULTI-PURPOSE Hall launched.*

- *Community counseling CENTER Project Launched.*
- *The 4-Storeyed diocesan Commercial COMPLEX in Butare Town launched.*

THE PERIOD: 2014-2016:

- *A Capacity Building Strategy for the Training Scholarships of the Diocesan Pastors at Certificate/Diploma/Degree/Masters levels Launched.*
- *A Day-Care and Kindergarten Center Launched.*
- *The SHALOM Guest House & Hospitality services Expanded to 35 Executive Rooms.*
- *A Diocesan Business Premise Launched in Kigali City.*

- *3 Apartments Facility with 3 Bedrooms each constructed and -- Launched in Taba next to the Bishop's Residence.*
- *At least 80% of the Pastors in the age range of 50-60 years, have their own Homes to retire to.*
- *Every Parish has a Comprehensive Primary Health Care Program.*
- *The Diocese has 5-7 robust and sturdy Vehicles for the Ministry.*
- *A Diocesan Evangelistic Convention carried out.*
- *A Diocesan Council & Synod held.*

THE PERIOD 2016-2018:

- *A Diocesan Vulnerable Comprehensive Children Sponsorship Program initiated*

- *A Comprehensive & Integrated Development Training Center.*
- *A Christian Women Training Center Launched*
- *A Children Reading & Amusement Center launched.*
- *A Diocesan Model Computer Training Center launched.*

- *A university Project embarked upon.*
- *A Hospital Project is embarked upon*
- *A Peace Center Launched*
- *Staff housing constructed at MUBUMBANO.*
- *A Technology & Language Center Launched.*

THE PERIOD 2018-2020:

- *Every Parish not only has a sustainable Revenue generation Project, but also a fully*

operational HEALTH CENTER, both supporting the Communities, as well as earning revenues for the Parish and Diocese.

- *A Diocesan Hotel Launched*
 - *The University launched*
 - *The Hospital launched*
 - *The Peace Center Launched*
 - *The Youth Center Launched*
 - *The Viable Economic Center at Mubumbano expanded to the 10 archdeaconries.*
 - *The Anglican Christian Population expanded to 250,000 from the Current estimated 75,000 Members.*
 - *New Diocesan Facilities Completed.*
 - *Forestation project aggressively pursued towards planting close to 2 Million Trees by the end of this Period.*

THE PERIOD 2021-2023:

- *The University expanded*
- *The Hospital Facility expanded*
- *The Peace Center Operations scaled up to the different areas of the Diocese and the Country.*
- *The Leadership & Discipleship Center expanded*
- *The Parishes expanded to 50, while the Archdeaconries expand to 10.*
- *Forestation aggressively pursued towards planting over 2 million Trees.*

THE PERIOD 2024-2026:

- *A Second Christian value-based University, launched.*

- *A Christian Radio & TV launched.*
- *A Christian Media House Launched.*

THE PERIOD 2027-2030:

- *A Possible Launch of the Expansion of the Diocese to Two.*
- *Launching of close to 5 Modern High Schools envisaged.*
- *Re-forestation in all the Parishes continued.*
- *A vocational/Technical Training Center envisaged in at least each of the 50 Parishes.*
- *Continued and consistent sensitization and Training Efforts in the Harmonization, Unity and Reconciliation of the Communities in the Diocese sustained.*